



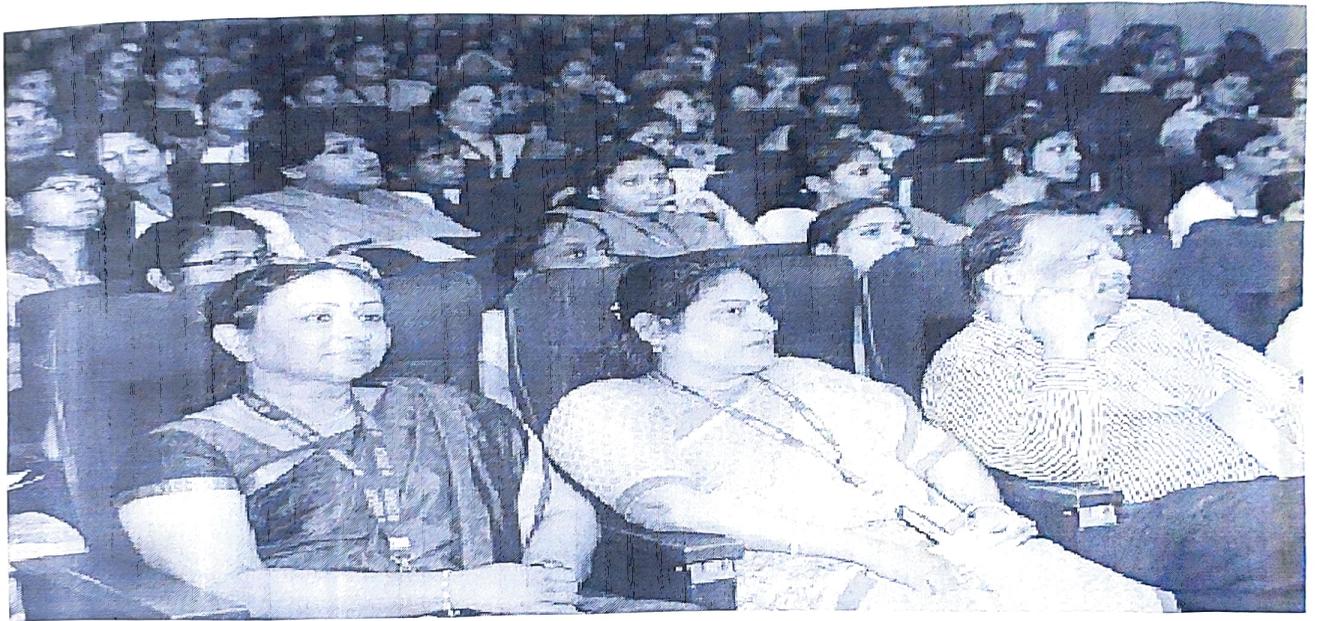
BARSHI SHIKSHAN PRARASARAK MANDAL'S

ZADBUKE INSTITUTE OF PHARMACY, PURI

TAL.BARSHI DIST.SOLAPUR, M.S.-413404

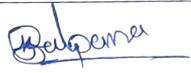
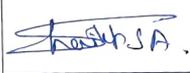
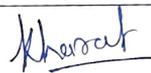
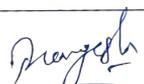
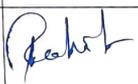
**GENDER SENSITIZATION CELL COMMITTEE/INTENAL COMPLAINT COMMITTEE**

**YEAR-2025-2026**



As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme. As per the UGC directive we formed the Gender Sensitization cell in our campus. The cell comprising of senior faculty representatives and they are organizing the programs on gender issues on a regular basis. We have conducted Seminar on Gender Sensitization for all faculties and staff members and also conducted self-defense workshop for all girls.

The following faculty members are nominated as the committee for **Internal Complaint Committee (ICC) and a Special Cell** :

SR. NO	NAME	DESIGNATION	SIGNATURE
1	Ms.Doke S.K.	President	
2	Mr.Shrishrimal D.D.	Advocate	
3	Ms.NeneK.S.	Society Member	
4	Ms.Bhusare K.M.	Principal	
5	Ms. Shaikh S.A.	Teach. Staff Member	
6	Mr.Narayankar S.D.	Non-Teach. Staff Member	
7	Mr.Kharat D.S.	NGO	
8	Mr. Patil M.U.	Student Reprtentative(DCP-II)	
9	Ms.Ukrande S.Y.	Student Reprtentative(DCP-II)	
10	Mr.Zende R.B.	Student Reprtentative(DCP-I)	
11	Ms.Atar J.S.	Student Reprtentative(DCP-I)	

### Duties and Responsibilities:

To examine all grievance letters received from the women staff / students regarding the sexual harassment.

To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.

To give feedback to the women staff / students concerned / to find solution for their grievances.

The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.

The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.



  
Principal  
Zidbuke Institute Of Pharmacy  
Puri, Odisha